

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013

This is to certify that

INNERVATION REWARDS (PTY) LTD

of: 1st Floor Cedar Square Corner Willow & Cedar Rd, Fourways, 2055

Client Registration No: BE10229-030719

Company Registration No: 2005/010672/07 VAT Registration No: 4100224478

Has a current overall Broad-Based BEE Status of

LEVEL 3

In terms of the Qualifying Small Enterprise scorecard, and

A BEE Procurement Recognition Level of 110%

And a Broad-Based BEE Weighting points level in respect of

Ownership	20.06	points
Management Control	15.00	points
Skills Development	25.00	points
Enterprise and Supplier Development	26.35	points
Socio-Economic Development	5.00	points
Total	91.40	points

Score Validation is Empowering Supplier

25.99% Black Owned

7.04% Black Women Owned is not Designated Group Supplier

Period of Validity: 12 Months from Issue Date

Issue Date: 03-07-2019 Expiry Date: 02-07-2020

Hlumelo Mavume Technical Signatory



